



iDempiere PAYROLL PLUGIN

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Luis Amesty

luisamesty@gmail.com

iDempiere PAYROLL PLUGIN



- Author: Luis Amesty Linares
- Email: luisamesty@gmail.com
- Linked-in: www.linkedin.com/in/luisamesty
- Idempiere Group:
- <https://wiki.idempiere.org/en/User:Luisamesty>
- Profession: Computer Nomad, living in Spain





WIKI PUBLICATIONS

Extended Location

Extension on demographics aspects on Idempiere.

<https://wiki.idempiere.org/en/Plugin: Extended Location>

Themes Amerpssoft:

Collection of themes from different contributors. Idempiere concepts on theme handling.

<https://wiki.idempiere.org/en/Plugin: Themes Amerpssoft>

Financial Plugin:

Processes for multiple currency, some basic jaspersoft reports and closing journal entry.

<https://bitbucket.org/amerpssoft/amerpssoft-idempiere-community/src/default/org.amerpssoft.com.idempiere.financial/>

Building iDempiere plugins with Maven:

A tutorial for building plugin's jar file under maven for version 6.2

<https://wiki.idempiere.org/en/Building iDempiere Plugins with Maven>

PRIVATE PLUGINS

- Private Plugins
 - ✓ Business Partner processes
 - ✓ Document reactivate tools
 - ✓ Material processes and average cost
 - ✓ Withholding based on LCO from GlobalQss
 - ✓ Financial and accounting with dual currency
 - ✓ Cash and banks, Special Forms
 - ✓ This particular object of the presentation,
- Payroll plugin



PAYROLL PLUGIN - INTRODUCTION

Venezuelan Labor Law (developed for Tamanaco)



Requirements:

- No Workers: 250
- Contracts: Weekly, Monthly, Biweekly, Directors and Sales Reps
- Attendance: On several factories for week contracts.
- Locations: 6
- Production Cost Accounting
- User administrated
- User preparing Roles
- Confidential Information





PAYROLL PLUGIN - INTRODUCTION

- Libero Payroll and LVE plugin Analysis
 - Improve Old System without changing completely (As user Point of view)
 - Lack of knowledge of Open Source policies
 - Lack of knowledge of Idempiere Script Engine
 - Lack of knowledge of Libero business logic
 - Uncertainty in aspects such as:
 - Role Access control for confidential information
 - Default Quantity values
 - Period reopening
 - Document Accounting process
 - Document Reactivating process
- Face a Challenge to make a new plugin from Scratch





PAYROLL PLUGIN - INTRODUCTION

Considerations

Document Oriented

Each Payroll receipt will generate its own accounting fact lines.

Payroll roles

- ✓ Menus
- ✓ Payroll Processes Restriction
- ✓ Payroll Report Limitations
- ✓ Data on Windows



PAYROLL PLUGIN - DEFINITIONS

1. Payroll Process
2. Contract Types
3. Attendance
4. Receipts Generation
5. Payroll Periods
6. Multiple receipts on periods
7. Posting and reactivation
8. Payment Concepts
9. Default Values
10. Calculation Order
11. Public variables
12. Rules
13. Workers as Business Partners
14. Reports on Jaspersoft
15. Work Force
16. Organization Chart



PAYROLL PLUGIN - DEFINITIONS

Payroll Process:

Set of accounting documents and/or payments that has to be done with group of workers from a particular organization.

Different payroll processes can be handled:

- NN – Payroll Payment
- NV - Vacations
- NU - End of year bonus
- TI - Food Ticket
- NP – Law Social Benefits provision
- TO – Other Social Benefits
- PO – Ocasional Loans
- PL – Law Social Benefit Final Payment
- PI – Law Interest payment on Social Benefit Balance





PAYROLL PLUGIN - DEFINITIONS

Contract Types:

Flexibility to handle several types of Contracts, with possibility of payments with different frequency schemes.

Frequencies:

- Weekly
- Biweekly
- Monthly
- Custom

Other Attributes.:

- Slack Days
- Dow Initial
- Dow Account

The screenshot shows a web-based configuration form for a "Personnel and Payroll Contract". The form includes the following fields and options:

- Client***: Tamanaco, C.A.
- Organization***: Tamanaco, C.A.
- Search Key**: D
- Name***: Quincenal Empleados Contratados
- Description**: Quincenal Empleados Contratados
- Allow Lot Invoices
- Activity**: (dropdown menu)
- Net Days***: 15
- PayRollDays**: 15.00
- InitDow***: Monday
- AcctDow***: Sunday
- Slack Days to Calculate Payroll**: 3
- Valid from**: (calendar icon)
- Valid to**: (calendar icon)
- Currency**: VES
- Currency Type**: Spot

The form also features a toolbar at the top with various icons for navigation and actions, and a status indicator "Active" with a checkmark.





PAYROLL PLUGIN - DEFINITIONS

Attendance:

To perform the calculation of the payroll process based on the attendance of the worker, through a model of shifts and workdays. Mass assistance loading procedures from clocks are applied for this process.



PAYROLL PLUGIN - DEFINITIONS

Generation of receipts for any payroll process:

The generation of receipts is done through a procedure of predefined concept templates in each period, reducing the work associated only to occasional and / or variable concepts.

PAYROLL PLUGIN - DEFINITIONS

Payroll Periods:

- The payroll periods are predefined in conjunction with the fiscal periods of the ERP Client.
- Periods are defined for each Payroll Process and Contract
- Admin user open and close periods
- Admin User may reopen periods and adjust historical receipts.



PAYROLL PLUGIN - DEFINITIONS

Multiple Receipts:

Several receipts from the same process and contract can be registered in the same period, in order to make adjustments to errors or omissions and that are accounted for in the same period.





PAYROLL PLUGIN - DEFINITIONS

Posting and Reactivation of Receipts:

Posting (Completing) of receipts by Batch Periods or individually.
Reactivation allowed to carry out accounting adjustments, individually by receipts or in batches.



PAYROLL PLUGIN - DEFINITIONS

Payment Concepts:

Concepts based on Formulas Script (JavaScript) with an own calculation engine that use rules, predefined public variables and others dependent on the same concepts, as well as historical values.

They can be User customizable.

PAYROLL PLUGIN - DEFINITIONS

Default Values:

Each concept has associated a formula script that establishes a default value for Quantity(CN).

(Quantity – CN Variable of the formula), which facilitates the creation of templates.

formula*	Ver Script
Default Logic	DV_ABONOPS
Script	<pre>var Contrato= AM_Contract; switch(Contrato) { case 'S': CN*(QT_SALPREST)*(1 + (QT_INCVACAC+QT_INCUTILID) / 365) break; case 'C': CN*(QT_SALPREST)*(1 + (QT_INCVACAC+QT_INCUTILID) / 360) break; case 'ME': CN*(QT_SALPREST)*(1 + (QT_INCVACAC+QT_INCUTILID) / 360) break; default: CN*(QT_SALPREST)*(1 + (QT_INCVACAC+QT_INCUTILID) / 360) }</pre>
ScriptDefaultValue	

PAYROLL PLUGIN - DEFINITIONS

Calculation Order (CalcOrder)

Concept attribute used to perform calculation order in receipt and presentation. Sequence of calculation.

TAMANACO, C.A. (Fecha Contable: 26/08/18)
 AV. EDUARDO CHOLLET EDIFICIO TAMANACO, ARAURE, PORTUGUESA
 R.I.F.: J-075041070 (del Período: 20/08/18 al 26/08/18)
RECIBO DE NÓMINA DE TRABAJADORES No.130191

Trabajador: ARR700 LISBETH MARTHA ARRIECHE JIMENEZ
 Departamento: CENTRO DE COSTURA GALPÓN 23 Cargo: COSTURERO
 Fecha Ingreso: 02/06/2009 Salario Mensual: 52,90 Id.: V12090526 Localidad: ACARIGUA

Concepto	Cantidad	Asignaciones	Deducciones
100050 Salario Básico Trabajador	52,90	52,90	
100125 Retroactivo	0,00	0,00	
100127 Compensacion Convenio Colectivo	0,00	0,00	
100130 Horas Normales Laboradas	32,00	7,06	
100205 Destajo	90,00	90,00	
100230 Bono por Asistencia Puntual	4,00	1,44	
100240 Compensación por gasto de Transporte	4,00	2,40	
100550 Días Feriados Regionales	0,00	0,00	
100600 Días de Descanso	2,00	50,45	
100700 Días Feriados	1,00	25,23	
800100 Aporte Seguro Social Obligatorio Trabajador	4,00	0,49	0,49
800120 Aporte Pérdida Involuntaria del Empleo Trabajador	0,50	0,07	0,07
800140 Aporte F.A.Q.V. Trabajador	1,00	1,77	1,77
800200 Impuesto sobre la Renta Retenido al Trabajador	0,50	0,89	0,89
CalcOrder	Quantity	176,58	3,22
		Total (BsS):	173,36

Reference Concept

Por la Empresa: _____
 Original Trabajador _____ Firma _____ Huella _____



PAYROLL PLUGIN - DEFINITIONS

PUBLIC VARIABLES (1):

Each Payment Concept or Default Value has an associated a formula script that establishes a calculation rule to generate a result value.

This result value is based on Quantity, Script formula and Pre-Defined Variables

Pre-Defined Variables types:

- ✓ Public Variables depending on period Dates
- ✓ Array Variables from Previous calculated payment concept result
- ✓ Employee related attributes
- ✓ Process and Contract attributes
- ✓ Rules
- ✓ Last Period values





PAYROLL PLUGIN - DEFINITIONS

Standard Variables:

R_ASIG, R_DEDUC, R_TOTAL
RA_ASIG, RA_DEDUC, RA_TOTAL, RE_ASIG, RE_DEDUC, RE_TOTAL, WorkingDaysDT
DIAS, HORAS, PNRM, DT, DTREC, DTPER, DTOK, NONLABORDAYS, LABORDAYS, HOLIDAYS
BUSINESSDAYS, NONBUSINESSDAYS, WEEKENDDAYS, NONWEEKENDDAYS;
UNIDADTRIBUTARIA, SBMIN
QTY_HND, QTY_HNN, QTY_HED, QTY_HEN
RSU_HND, RSU_HNN, RSU_HED, RSU_HEN
IS_FAOV, IS_SALARIO, IS_INCES, IS_SSO, IS_ARC, IS_SPF, IS_DESCANSO
IS_FERIADO, IS_UTILIDAD, IS_PRESTACION, IS_VACACION
R_FAOV, R_SALARIO, R_INCES, R_SSO, R_ARC, R_SP
R_DESCANSO, R_FERIADO, R_UTILIDAD, R_VACACION, R_PRESTACION,
AM_Contract, AM_Process, AM_Shift, AM_PayrollMode, AM_Status,
AM_IncomeDate, AM_PaymentType, AM_CivilStatus, AM_Sex, AM_Spouse
AM_IsPensioned, AM_IsStudying, AM_IsMedicated, AM_BirthDate, AM_Currency,
REC_InitDate, REC_EndDate, ACCT_Date, REF_InitDate, REF_EndDate
AM_Workforce, AM_Department, AM_Location, AM_Project, AM_Activity
AM_Jobtitle, AM_Jobstation, AM_Jobunit

Array Variables:

Quantity Value in Payroll Line:
QT_XXXXXX where XXXXXX Concept Type TAG
Result Calculated Value in Payroll Line:
RS_XXXXXX where XXXXXX Concept Type TAG

Process and Contract Variables:

(For IF or CASE Sentences)
AM_Process: Process Associated with Receipt
AM_Contract: Contract Associated with Receipt

Standard Default Variables:

DV_SALARY: Employee Monthly Salary, Calculated on Average last 6 months
DV_HOURS: Payroll Period in HOURS Effective (LaborDays * 8)
DV_DAYS: Payroll receipt Period Days
DV_TRANSPORTBONUS: Transport Bonus Calculated depending on Attendance days. Returns Working Days from the Payroll Period
DV_ATTENDANCEBONUS: Attendance Bonus Calculated depending on Attendance days. Returns Working Days from the Payroll Period.
DV_RESTDAYS: Rest Days Calculated depending on Attendance days. Return Working Days from the Payroll Period
DV_HOLIDAYS: Holidays Calculated depending on Attendance days. Return Non Working Days from the Payroll Period.
DV_SALVAC: Return Accrued Salary during last period in term of Monthly Salary. Summarizing all Concepts Types where IS_VACACION='Y'. Returns Salary on Employee on AMN_Employee table if not exists historic payments.

Employee Public Variables: (For IF or CASE Sentences)

AM_Shift : Employee's Shift Value.
AM_PayrollMode: Employee Payroll Mode (AMN_payrollmode Reference :S:Stándar, A:Attendance, H:Hours, B:Both)
AM_Status : Employee's status (AMN_Status Reference: A:Active, R:Retired, S:Suspended, V:Vacation.)
AM_IncomeDate : Employee's IncomeDate.
AM_PaymentType : Employee's payment Type (AMN_paymenttype Reference : C:Check, D:deposit, C:Cash, O:Other)
AM_CivilStatus : Employee's Civil status (AMN_civilstatus D:Divorced, M:Married, O:Other, S:Singled, W:Widowed)
AM_Sex : Employee's sex (M:Male, F:Female) AM_Spouse : Employee's marital status (Y:Yes, N:No) AM_IsPensioned : Employee's Pension (Y:Yes, N:No) AM_IsStudying : Employee's Student Status (Y:Yes, N:No) AM_IsMedicated : Employee's Medication status (Y:Yes, N:No)
AM_BirthDate : Employee's BirthDay.



PAYROLL PLUGIN - DEFINITIONS

LAST VALUE:

Last Value variables materialized as QT_LASTVALUE or RS_LASTVALUE.

They can be used as variables of given concept.

They will return the value Entered or Calculated in the last period before current period time end.

QT_LASTVALUE or LASTVALUE: They will return the Quantity.

RS_LASTVALUE: It will return the amount calculated.

Comment:

This feature was recently added, because users ask me to add fields on on employee table, constantly. So I decided to carry on this, making a “Reference Concept” that keeps this value from the last receipt ordered by end date. This way I can have as many values as I need for the employees, without affecting employee table and business logic.



PAYROLL PLUGIN - DEFINITIONS

Rules: Rules are special entities defined on Payroll Plugin, similar to Idempiere Rules. Using a special table AMN_Rules, user may define custom code, to calculate a value, based on predetermined Predefined Parameters:

AMN_Payroll_ID, AMN_Employee_ID, InvDateIni, InvDateEnd, InvDateAcc, RefDateIni, RefDateEnd, EmployeeIncomeDate, EmployeeNYears, Record_ID, AD_Client_ID, AD_Org_ID, AD_User_ID, AMN_Shift_ID.

Return Value: RV_XXXXXXX. (Where XXXXX is the Rule Tag)

Sample of Fractioned End of Year Bonus:

CalcOrder*	400,300	variable*	UTILFRAC
formula*	CN * (QT_PLSALMEN/30)		
Default Logic	if ((RV_FDAYS_SERVICE) >= RV_FDAYS_THISYEAR) { 60 * (RV_FDAYS_THISYEAR / 365); } else { 60 * (RV_FDAYS_SERVICE / 365); }		
Script			
ScriptDefaultValue			



PAYROLL PLUGIN - DEFINITIONS

Rule Sample

Client: Maracaibo Country Club Organization: *

Rule Order: 100,030

Search Key: beanshell:RV_FDAYS_THISYEAR Active

Name: RV_FDAYS_THISYEAR

Description: RV_FDAYS_THISYEAR Días transcurridos desde el 01/01/XXXX

Comment/Help: Días transcurridos desde el 01/01/XXXX
Util para calcular valores fraccionados como VACACIONES, UTILIDADES y otros beneficios

Data Access Level: Client+Organization

Entity Type: AMERP Localization

Event Type: Process

Rule Type: JSR 223 Scripting APIs

```
// RV_FDAYS_THISYEAR
import org.compiere.model.*;
import org.compiere.util.*;
import java.math.*;
import java.sql.Timestamp;
import java.text.DateFormat;
import java.text.SimpleDateFormat;
import java.util.ArrayList;
import java.util.Calendar;
import java.util.GregorianCalendar;
import java.util.Properties;
import java.math.BigDecimal;
// BEGIN
Timestamp end = A_InvDateEnd;
// Callni Fist day of YEAR
Calendar callni = Calendar.getInstance();
callni.set(Calendar.DAY_OF_YEAR, 1);
// CalEnd A_InvDateEnd
Calendar calEnd = Calendar.getInstance();
calEnd.setTime(end);
int secondYearValue = calEnd.get(Calendar.YEAR);
int secondDayValue = calEnd.get(Calendar.DAY_OF_YEAR);
```



PAYROLL PLUGIN - DEFINITIONS

Workers:

They are managed according to the criteria of Business Partners in the Idempiere ERP. Additional Tables with the other attributes necessary for the development of the module are added.

Additional Tables:

- Employee Attributes Table
- Salary Historic
- Salary Tax
- Salary Social Benefits and Taxes





PAYROLL PLUGIN - DEFINITIONS

Work Force

Means:

- Sales
- Administrative
- Direct Labor
- Indirect Labor
- Management

They are associated to the workers based on Job Title.
Basic for segregating Production Cost Accounting.



PAYROLL PLUGIN - DEFINITIONS

Organizational Chart

Based on:

- Job Units
- Job Stations
- Job Titles

U111001	Armado de Piezas Guantes		
E11100105	Corte cuerdas y desbaste de cuerdas	2	MOD-Mano de Obra Directa
	C11100108-Cortador de Accesorios		
	-		
	C11100105-Cortador de Cuerdas		MOD-Mano de Obra Directa
	-		
E11100106	Corte Vivo y Corte de Ribete	1	MOD-Mano de Obra Directa
	C11100106-Almacenista (Materia Prima)		
	ALV152-JOSE GREGORIO ALVARADO MACIAS		
	GIM159-MANUEL ALBERTO GIMENEZ TORRES		
E11100107	Desbastado de Piel (ribete y piezas)	1	MOD-Mano de Obra Directa
	C11100107-Ayudante de Estantería		
	-		
	C11100107-Desbastador de Piel		MOD-Mano de Obra Directa
	ESC020-ALEXANDER RAFAEL ESCALONA JEREZ		
E11100110	Estampado	1	MOD-Mano de Obra Directa
	C11100110-Estampador		
	BET071-JOSE ALFREDO BETANCOURT PEÑA		
	BUS841-FRANKLIN ENRIQUE BUSTILLO ESCOBAR		
E11100102	Troquel forro piel	2	MOD-Mano de Obra Directa
	C11100102-Almacenista (Materia Prima)		
	MEL070-JAIME ENRIQUE MELENDEZ OVIEDO		

To be used on manufacturing costs calculations combined with Work Force



PAYROLL PLUGIN - DEFINITIONS

Calendar

Calendar integration with C_Calendar Table.

Active	Name	Date	Country
<input checked="" type="checkbox"/>	Año nuevo	01/01/2020	Y_Y_Venezuela
<input checked="" type="checkbox"/>	Noche buena	12/31/2019	Y_Y_Venezuela
<input checked="" type="checkbox"/>	Navidad 25	12/25/2019	Y_Y_Venezuela
<input checked="" type="checkbox"/>	Navidad 24	12/24/2019	Y_Y_Venezuela
<input checked="" type="checkbox"/>	Día de la Raza	10/12/2019	Y_Y_Venezuela
<input checked="" type="checkbox"/>	Natalicio Libertador	07/24/2019	Y_Y_Venezuela
<input checked="" type="checkbox"/>	Firma de Acta de Independencia	07/05/2019	Y_Y_Venezuela
<input checked="" type="checkbox"/>	Batalla de Carabobo	06/24/2019	Y_Y_Venezuela
<input checked="" type="checkbox"/>	1° de Mayo	05/01/2019	Y_Y_Venezuela
<input checked="" type="checkbox"/>	Viernes Santo	04/19/2019	Y_Y_Venezuela
<input checked="" type="checkbox"/>	Declaración de Independencia	04/19/2019	Y_Y_Venezuela



Payroll Window

The basic idea was to develop a window where the user worked as if he were facing a spreadsheet by preparing a receipt manually with a heading and lines. Similar to a Sales Invoice Documents.

Heading: Worker identification, Process, Job Title, Initial and End Period Dates, Account Date, Currency, Document No and others.

Lines: Calculation Order, Description, Quantity, Amount Allocated, Amount Deducted, Amount Calculated.

Select: Process, Contract and Period

Create Header and Lines with a Smart Process:

- Individual Employee
- All employees based on a group criteria (Process –Contract – Period)

* **IMPORTANT**: Consider Role-Access for Process, Contract and Period.



Payroll Window. (To meet this goal)

Special Attributes Added to Concepts:

OptMode: Reference – Balance - Allocation(+) - Deduction(-) – Provision - Withholding.

Sign: Debit-Credit.

Rule: Fixed - Variable. (Refers to concept condition Fixed or Variable)

isRepeat: Non Repeatable – Repeatable on receipt.

isShow: YES-NO

Formula(Script): We already talked about

Default Logic(Script default Value): We already talked about

CalcOrder: Order for presenting concept on receipt and calculation.

PAYROLL WINDOW



Talk is cheap, Show me the code.
Linus Torvalds.

Payroll Windows: (Work ON)

Client: Klismo

- Payroll Processes (NN-PL)
- Payroll Contracts (ME-SE)
- Payroll Role Access
- Payroll Concept Types for NN
- Payroll Periods for NN
- Payroll Preparing NN for ME and SE
- Reports for NN
- Payroll Concept Types and Rules for PL
- Payroll Preparing Social Benefits PL
- Receipts for PL



Payroll Processes

Personnel and Payroll Process

Client*	Klismo Diseños
Organization*	Klismo Diseños C.A.
Search Key	NN
Name*	Payroll NN
Description	Elaboración de Nómina de Personal-Nómina de Personal STD
Process Value*	NN
<input type="checkbox"/> Allow Lot Invoices	

Personnel and Payroll Process

Client*	Klismo Diseños
Organization*	Klismo Diseños C.A.
Search Key	PL
Name*	Social Benefits Liquidation
Description	Liquidación de Prestaciones Sociales
Process Value*	PL
<input type="checkbox"/> Allow Lot Invoices	



Payroll Contract

Personnel and Payroll Contract K < < 2/2 > >

Client * Klismo Diseños Active

Organization * Klismo Diseños C.A.

Search Key SE

Name * Weekly

Description Weekly Payment

Allow Lot Invoices

Activity

Net Days * 7 PayRollDays 7.00

InitDow * Monday

AcctDow * Friday

Slack Days to Calculate Payroll 0

Valid from Valid to

Currency VES Currency Type Spot



Payroll Role Access

Personnel and Payroll Role Access						
Sorted: #15						
<input type="checkbox"/>	Payroll Process	Payroll Contract	Active	Role	Process Value	Name
<input type="checkbox"/>	NN-Payroll NN	ME-Monthly	<input checked="" type="checkbox"/>	Klismo Diseños Admin	NN	Klismo Diseños Admin - NN - ME
<input type="checkbox"/>	NN-Payroll NN	ME-Monthly	<input checked="" type="checkbox"/>	System Administrator	NN	System Administrator - NN - ME
<input type="checkbox"/>	NN-Payroll NN	ME-Monthly	<input checked="" type="checkbox"/>	Klismo Diseños RRHH	NN	Klismo Diseños RRHH - NN - ME
<input type="checkbox"/>	NN-Payroll NN	SE-Weekly	<input checked="" type="checkbox"/>	Klismo Diseños Admin	NN	Klismo Diseños Admin - NN - SE
<input type="checkbox"/>	NO-Other Payments a...	ME-Monthly	<input checked="" type="checkbox"/>	Klismo Diseños Admin	NO	Klismo Diseños Admin - NO - ME
<input type="checkbox"/>	NP-Social Benefits	ME-Monthly	<input checked="" type="checkbox"/>	Klismo Diseños Admin	NP	Klismo Diseños Admin - NP - ME
<input type="checkbox"/>	NU-Nómina de Utilida...	ME-Monthly	<input checked="" type="checkbox"/>	Klismo Diseños Admin	NU	Klismo Diseños Admin - NU - ME
<input type="checkbox"/>	NV-Nómina de Vacaci...	ME-Monthly	<input checked="" type="checkbox"/>	Klismo Diseños Admin	NV	Klismo Diseños Admin - NV - ME
<input type="checkbox"/>	PI-Nómina de Interese...	ME-Monthly	<input checked="" type="checkbox"/>	Klismo Diseños Admin	PI	Klismo Diseños Admin - PI - ME
<input type="checkbox"/>	PL-Social Benefits Liq...	ME-Monthly	<input checked="" type="checkbox"/>	Klismo Diseños Admin	PL	Klismo Diseños Admin - PL - ME
<input type="checkbox"/>	PL-Social Benefits Liq...	SE-Weekly	<input checked="" type="checkbox"/>	Klismo Diseños Admin	PL	Klismo Diseños Admin - PL - SE
<input type="checkbox"/>	PO-Nómina de Prêsta...	ME-Monthly	<input checked="" type="checkbox"/>	Klismo Diseños Admin	PO	Klismo Diseños Admin - PO - ME
<input type="checkbox"/>	PR-Nómina de Anticip...	ME-Monthly	<input checked="" type="checkbox"/>	Klismo Diseños Admin	PR	Klismo Diseños Admin - PR - ME
<input type="checkbox"/>	TI-Nómina de Benefici...	ME-Monthly	<input checked="" type="checkbox"/>	Klismo Diseños Admin	TI	Klismo Diseños Admin - TI - ME
<input type="checkbox"/>	TO-Nómina Otros Ben...	ME-Monthly	<input checked="" type="checkbox"/>	Klismo Diseños Admin	TO	Klismo Diseños Admin - TO - ME



Payroll Concept Types for NN

Simple Payroll: Basic Salary multiplied by working days

Bonus: 20 % of Salary if 90 % Attendance

15 % of Salary if 50% to 89 % Attendance

0 % if less than 50%

100.050

```
SB: Basic Salary
Reference - Fixed
Formula: CN
Default Value:
if (SB > SBMIN) {
  SB + 0 ;
} else {
  SBMIN + 0;
}
```

100.100

```
DIAS: Working Days
Reference - Fixed
Formula: CN
Default Value:
var Contrato= AM_Contract;
switch(Contrato) {
  case 'ME': 30 ;
    break;
  case 'QU': 15 ;
    break;
  case 'SE': 7 ;
    break;
  default: 30 ;
}
```

100.120

```
SALARIO: Salary
Allocation - Fixed
Formula:
(QT_SB/30)*QT_DIAS*CN
Default Value:
1
```

100.125

```
BONUS: BONUX
Allocation - Fixed
Formula:
var P_Attend = (QT_DIAS / DTPER) * 100;
if (P_Attend >= 90) {
  RS_SB * 0.2 ;
} else if (P_Attend >= 50) {
  RS_SB * 0.15 ;
} else {
  0 ;
}
Default Value: 1
```



Payroll Periods (1)

Personnel and Payroll Fiscal Years					
Data requiered					
<input type="checkbox"/>	Year	Description	Year	Calendar	Active
<input type="checkbox"/>	1000006	FY2019	2019	Klismo Diseños Calendar	<input checked="" type="checkbox"/>
<input type="checkbox"/>	1000007	FY2018	2018	Klismo Diseños Calendar	<input checked="" type="checkbox"/>
<input type="checkbox"/>	1000008	FY2017	2017	Klismo Diseños Calendar	<input checked="" type="checkbox"/>

Personnel and Payroll Process					
Personnel and Payroll Contract		Personnel and Payroll Periods by Fiscal			
<input type="checkbox"/>	Organization	Search Key	Name	Description	Process Value
<input type="checkbox"/>	Klismo Diseños C.A.	NN	Payroll NN	Elaboración de Nómina de Personal-Nómina de Pers...	NN
<input type="checkbox"/>	Klismo Diseños C.A.	NO	Other Payments and Help	Nómina de Otras Ayudas y Extras	NO
<input type="checkbox"/>	Klismo Diseños C.A.	NU	Nómina de Utilidades	Elaboración de Nómina de Utilidades	NU
<input type="checkbox"/>	Klismo Diseños C.A.	NV	Nómina de Vacaciones	Elaboración de Nómina de Vacaciones	NV
<input type="checkbox"/>	Klismo Diseños C.A.	PO	Nómina de Préstamos	Elaboración de Nómina de Préstamos	PO
<input type="checkbox"/>	Klismo Diseños C.A.	TI	Nómina de Beneficio de Alimentación	Elaboración de Nómina de Beneficio de Alimentación	TI
<input type="checkbox"/>	Klismo Diseños C.A.	TO	Nómina Otros Beneficios Contractuales	Elaboración de Nómina Otros Beneficios Contractuales	TO



Payroll Periods (2)

Personnel and Payroll Fiscal Years > Personnel and Payroll Process 1/7

Organization	Search Key	Name	Description	Process Value
<input type="checkbox"/> Klismo Diseños C.A.	NN	Payroll NN	Elaboración de Nómina de Personal-Nómina de Pers...	NN
<input type="checkbox"/> Klismo Diseños C.A.	NO	Other Documents and Help	Módulo de Otros Documentos y Ayuda	NO

Row 1 [1-7/7]

Personnel and Payroll Contract Personnel and Payroll Periods by Fiscal 2 Records

Organization	Search Key	Name	Description
<input type="checkbox"/> Klismo Diseños C.A.	ME	Monthly	Monthly Payment
<input type="checkbox"/> Klismo Diseños C.A.	SE	Weekly	Weekly Payment



Payroll Periods (3)

Personnel and Payroll Fiscal Years > Personnel and Payroll Process > Personnel and Payroll Contract

1/2

NN Payroll NN

Organization	Search Key	Name	Description
<input type="checkbox"/> Klismo Diseños C.A.	ME	Monthly	Monthly Payment

1 / 1 [1 - 2 / 2]

Personnel and Payroll Periods by Fiscal

12 Records

Search Key	Period Status	Period Processed	Name	Description
<input type="checkbox"/> NN-ME_2019-01-01_2019-01-31	Open Period	No	Período Nómina Desde:2019-01-01 A:2019-01-31	
<input type="checkbox"/> NN-ME_2019-02-01_2019-02-28	Closed Period	No	Período Nómina Desde:2019-02-01 A:2019-02-28	
<input type="checkbox"/> NN-ME_2019-03-01_2019-03-31	Closed Period	No	Período Nómina Desde:2019-03-01 A:2019-03-31	
<input type="checkbox"/> NN-ME_2019-04-01_2019-04-30	Closed Period	No	Período Nómina Desde:2019-04-01 A:2019-04-30	



Payroll Preparing (1)

Personnel and Payroll Process 1/6

Data requested

<input type="checkbox"/>	Client	Search Key	Name	Description
<input type="checkbox"/>	Klismo Diseños	NN	Payroll NN	Elaboración de Nómina de Personal-Nómina
<input type="checkbox"/>	Klismo Diseños	NO	Other Payments and Help	Nómina de Otras Ayudas y Extras
<input type="checkbox"/>	Klismo Diseños	NU	Nómina de Utilidades	Elaboración de Nómina de Utilidades
<input type="checkbox"/>	Klismo Diseños	NV	Nómina de Vacaciones	Elaboración de Nómina de Vacaciones

[Personnel and Payroll Process](#) > [Personnel and Payroll Contract](#) 1/2

NN Payroll NN

<input type="checkbox"/>	Organization	Search Key	Name	Description
<input type="checkbox"/>	Klismo Diseños C.A.	ME	Monthly	Monthly Payment
<input type="checkbox"/>	Klismo Diseños C.A.	SE	Weekly	Weekly Payment

1 / 1 [1 - 2 / 2]

Personnel and Payroll Periods Personnel and Payroll Invoice Personnel and Payroll Invoice Detail Personnel and Payroll Attendance Personnel and Payroll Attendance

5 Records

<input type="checkbox"/>	Search Key	Period Processed	Payroll Contract	AMNDateIni	AMNDateEnd	Name
<input type="checkbox"/>	NN-ME_2018-09-01_2018-09-30	No	ME-Monthly	09/01/2018	09/30/2018	Periodo Nómina Desde:2018-09-01
<input type="checkbox"/>	NN-ME_2018-10-01_2018-10-31	No	ME-Monthly	10/01/2018	10/31/2018	Periodo Nómina Desde:2018-10-01
<input type="checkbox"/>	NN-ME_2018-11-01_2018-11-30	No	ME-Monthly	11/01/2018	11/30/2018	Periodo Nómina Desde:2018-11-01
<input type="checkbox"/>	NN-ME_2018-12-01_2018-12-31	No	ME-Monthly	12/01/2018	12/31/2018	Periodo Nómina Desde:2018-12-01
<input type="checkbox"/>	NN-ME_2019-01-01_2019-01-31	No	ME-Monthly	01/01/2019	01/31/2019	Periodo Nómina Desde:2019-01-01



Payroll Preparing (2)

Personnel and Payroll Process > Personnel and Payroll Contract > Personnel and Payroll Periods 5/5

NN-ME:Payroll NN-Monthly Período Nómina Desde:2019-01-01 A:2019-01-31

<input type="checkbox"/>	Search Key	Period Processed	Payroll Contract	AMNDateIni	AMNDateEnd	Name
<input type="checkbox"/>	N-ME_2018-09-01_2018-09-30	No	ME-Monthly	09/01/2018	09/30/2018	Período Nómina Desde:2018-09-01 A:2018-09-30
<input type="checkbox"/>	NN-ME_2018-10-01_2018-10-31	No	ME-Monthly	10/01/2018	10/31/2018	Período Nómina Desde:2018-10-01 A:2018-10-31
<input type="checkbox"/>	NN-ME_2018-11-01_2018-11-30	No	ME-Monthly	11/01/2018	11/30/2018	Período Nómina Desde:2018-11-01 A:2018-11-30
<input type="checkbox"/>	NN-ME_2018-12-01_2018-12-31	No	ME-Monthly	12/01/2018	12/31/2018	Período Nómina Desde:2018-12-01 A:2018-12-31
<input checked="" type="checkbox"/>	NN-ME_2019-01-01_2019-01-31	No	ME-Monthly	01/01/2019	01/31/2019	Período Nómina Desde:2019-01-01 A:2019-01-31

[1 - 5 / 5]

Personnel and Payroll Invoice | Personnel and Payroll Invoice Detail | Personnel and Payroll Attendance | Personnel and Payroll Attendance Processed | Employee Salary

3 Records

<input type="checkbox"/>	Payroll employee	Document Status	Posted	InvDateIni	InvDateEnd	Account Date	AmountAllocated	AmountDeducted	Amount Net Pa
<input checked="" type="checkbox"/>	LUI000-LUIS GUILLERM...	Drafted	Not Postec	01/01/2019	01/31/2019	01/31/2019	9,900.00	0.00	9,900.00
<input type="checkbox"/>	MOR001-MARIA AUXILIA...	Drafted	Not Postec	01/01/2019	01/31/2019	01/31/2019	9,900.00	0.00	9,900.00
<input type="checkbox"/>	MOR002-OMAR ENRIQU...	Drafted	Not Postec	01/01/2019	01/31/2019	01/31/2019	9,900.00	0.00	9,900.00



Payroll Preparing (3)

Personnel and Payroll Process > Personnel and Payroll Contract > Personnel and Payroll Periods > Personnel and Payroll Invoice

Data requested: NN-ME-LUI000-LUIS GUILLERMO AMESTY LINARES - Allocation: 9,900.00 - Deduction.: 0.00 - NetPaid: 9,900.00 - I.Date: 01/01/2012

<input type="checkbox"/>	Payroll employee	Document Status	Posted	InvDateIni	InvDateEnd	Account Date	AmountAllocated	AmountDeducted	Amount Net Paid
<input type="checkbox"/>	LUI000-LUIS GUILLERM...	Drafted	Not Postec	01/01/2019	01/31/2019	01/31/2019	9,900.00	0.00	9,900.00
<input type="checkbox"/>	MOR001-MARIA AUXILIA...	Drafted	Not Postec	01/01/2019	01/31/2019	01/31/2019	9,900.00	0.00	9,900.00

1 / 1 [1 - 3 / 3]

Personnel and Payroll Invoice Detail | Personnel and Payroll Attendance | Personnel and Payroll Attendance Processed | Employee Salary Historic | Employee Salary Payr

4 Records

<input type="checkbox"/>	CalcOrder	Payroll Concept Types Process	QtyValue	AmountAllocated	AmountDeducted	AmountCalculated	AMN_Payroll_Detail_Pare
<input type="checkbox"/>	100,050	NN100050-NN-Salario Básico Trabajador_NN1000...	4,500	0.00	0.00	4,500.00	
<input type="checkbox"/>	100,100	NN100100-NN-Dias Trabajados_NN100100	30	0.00	0.00	30.00	
<input type="checkbox"/>	100,120	NN100120-NN-Salario Trabajador_NN100120	1	4,500.00	0.00	4,500.00	
<input type="checkbox"/>	100,125	NN100125-NN-SPECIAL BONUS_NN100125	1	5,400.00	0.00	5,400.00	



Payroll Preparing (4)

Personnel and Payroll Process > Personnel and Payroll Contract > Personnel and Payroll Periods > Personnel and Payroll Invoice

Data requested: NN-ME-LUI000-LUIS GUILLERMO AMESTY LINARES - Allocation: 9,900.00 - Deduction.: 0.00 - NetPaid: 9,900.00 - I.Date: 01/01/2019

Client*	Klismo Diseños	Organization*	Klismo-Klismo Diseños C.A.
Payroll Process*	NN-Payroll NN	Payroll Contract*	ME-Monthly
Payroll employee*	LUI000-LUIS GUILLERMO AMESTY LINARES	<input checked="" type="checkbox"/> Active	
Payroll Location*	01-Localidad 01	Payroll Department*	02-Administración
Payroll Period*	NN-ME_2019-01-01_2019-01-31-Período Nómina Desde:2	Payroll Job Title*	00-Gerente general
Document Type*	** New **	Target Document Type	Payroll
Document No	90016	Account Date	01/31/2019
InvDateIni*	01/01/2019	InvDateEnd*	01/31/2019

Personnel and Payroll Invoice Detail | Personnel and Payroll Attendance | Personnel and Payroll Attendance Processed | Employee Salary Historic | Employee Salary Payr

4 Records

CalcOrder	Payroll Concept Types Process	QtyValue	AmountAllocated	AmountDeducted	AmountCalculated	AMN_Payroll_Detail_P
100,050	NN100050-NN-Salario Básico Trabajador_NN1000...	4,500	0.00	0.00	4,500.00	
100,100	NN100100-NN-Dias Trabajados_NN100100	30	0.00	0.00	30.00	
100,120	NN100120-NN-Salario Trabajador_NN100120	1	4,500.00	0.00	4,500.00	
100,125	NN100125-NN-SPECIAL BONUS_NN100125	1	5,400.00	0.00	5,400.00	



Reports # 1

Client: Klismo

- Payroll Reports
- Payroll Receipts
- Attendance
- Loans
- Social Benefits statements
- Accounting
- Withholdings and Taxes
- Food Ticket
- Employees
- Other Benefits
- Other Taxes and Withholdings



Reports # 1 (Application Dictionary)

Process: Amper Payroll List Report Landscape

Parameters: (Based on Role-Access Model)

DB Column Name*	AMN_Contract_ID	System Element	
Reference*	Table	Reference Key	AMN_Contract_ID
Value Format		Dynamic Validation	AMN_Contract_ID - By Role Access if Process=@AMN_Proc

AMN_Contract.AMN_Contract_ID in (SELECT DISTINCT AMN_Contract_ID FROM AMN_Role_Access WHERE AMN_Role_Access.ad_role_id = @AD_Role_ID@ AND AMN_Role_Access.AMN_Process_ID = @AMN_Process_ID@)

DB Column Name*	AMN_Process_ID	System Element	
Reference*	Table	Reference Key	AMN_Process_ID
Value Format		Dynamic Validation	AMN_Process_ID - By Role Access

AMN_Process.AMN_Process_ID in (SELECT DISTINCT AMN_Process_ID FROM AMN_Role_Access WHERE AMN_Role_Access.ad_role_id = @AD_Role_ID@)

Reference*	Table	Reference Key	AMN_Period_ID order DESC
Value Format		Dynamic Validation	AMN_Period_ID Open Only

AMN_Period.AMN_Contract_ID = @AMN_Contract_ID@ AND AMN_Period.AMN_Process_ID = @AMN_Process_ID@ AND AMN_Period.AMN_Period_Status = 'O'



Payroll Preparing Social Benefits(1)

Personnel and Payroll Role Access Process > Personnel and Payroll Role Access Contract > Personnel and Payroll Periods > Personnel and Payroll Invoice

Data requiered **PL-ME-LUI000-LUIS GUILLERMO AMESTY LINARES - Allocation: 28,014.01 - Deduction.: 0.00 - NetPaid: 28,014.01 - I.Date: 01/01/2017**

Client: Klismo Diseños
 Organization: Klismo-Klismo Diseños C.A.
 Payroll Process: PL-Social Benefits Liquidation
 Payroll Contract: ME-Monthly
 Payroll employee: LUI000-LUIS GUILLERMO AMESTY LINARES
 Payroll Job Title: 00-Gerente general Active
 Payroll Location: 01-Localidad 01
 Payroll Department: 02-Administración
 Payroll Period: PL-ME_2019-01-01_2019-01-31-Período Nómina Desde:2019-01-01
 Currency: VES
 Document Type: Payroll
 Target Document Type: Payroll
 Document No: 90042
 Payroll Job Station: E00-Gerencia general

Personnel and Payroll Invoice Detail | Personnel and Payroll Preparing Soc. Benefit Historic Salary | Employee Salary Payroll NN-NV-NU-TI | Personnel and Payroll Invoice Detail | Salary Prestacion and Tax

12 Records

CalcOrder	Payroll Concept Types Process	QtyValue	AmountAllocated	AmountDeducted	AmountCalculated	Description	AMN_Payroll_Deta
400,030	PL400030-PL-Salario Mensual Básico Trabajador_PL400030	4,500	0.00	0.00	4,500.00	Salario Mensual Básico Trabajador para el cálculo d...	
400,040	PL400040-PL-Salario Base Mensual Liquidación de prestacio...	4,500	0.00	0.00	4,500.00	PL - Salario Base Mensual para el cálculo de Liquida...	
400,050	PL400050-PL-Salario Base Diario Liquidación de prestacion...	1	0.00	0.00	150.00	Salario Base Diario para el cálculo de Liquidación de...	
400,110	PL400110-PL-Dias de Antigüedad Según Artículo 142 Litera...	180	0.00	0.00	180.00	Dias de Antigüedad para efectos de Indemnización ...	
400,120	PL400120-PL-Antigüedad Basada en Ultimo Salario Artículo ...	180	0.00	0.00	27,000.00	Indemnización Antigüedad Según Artículo 142 Litera...	
400,140	PL400140-PL-Anticipos Prestaciones Otorgados_PL400140	0	0.00	0.00	0.00	Anticipos Prestaciones Otorgados	
400,150	PL400150-PL-Antigüedad a indemnizar definitiva_PL400150	1	27,000.00	0.00	27,000.00	Indemnización Antigüedad definitiva a Pagar Según ...	
400,190	PL400190-PL-Intereses Prestaciones Sociales Acumulados_PL...	0	0.00	0.00	0.00	Saldo de Intereses Prestaciones Sociales Acumulados	
400,250	PL400250-PL-Vacaciones Fraccionadas_PL400250	1.2	180.00	0.00	180.00	Vacaciones Fraccionadas del Período Actual	
400,260	PL400260-PL-Bono Vacacional Fraccionado_PL400260	0.56	84.01	0.00	84.01	Bono Vacacional Fraccionado	



Payroll Preparing Social Benefits (2)

CalcOrder	Search Key	Default Value	Formula
400.030	PLSALMEN	SBMIN	CN
400.040	SALMENLIQ	if (SBMIN > DV_SALARYLAST) {(SBMIN ; } else { DV_SALARYLAST ; }	CN
400.050	SALBASLIQ	1	CN * (QT_SALMENLIQ / 30)
400.110	ANTIGUEDADC	if ((RV_FDAYES_SERVICE) > 180) { 30 * RV_FYEAR_SERVICE ; } else { 5 * (RV_FDAYES_SERVICE / 30);}	CN
400.120	ANTIGUEDADCM	if ((RV_FDAYES_SERVICE) > 180) { 30 * RV_FYEAR_SERVICE ; } else { 5 * (RV_FDAYES_SERVICE / 30);}	RS_SALBASLIQ*CN
400.140	ANTICIPPREST	0	CN
400.150	ANTIGUEDADPA	1	RS_ANTIGUEDADCM * CN
400.190	INTERESES	0	CN
400.250	VACACFRAC	RV_FVACAC190	RS_SALBASLIQ*CN
400.260	BONOVACACF	RV_FVACAC190BON	RS_SALBASLIQ*CN
400.300	UTILFRAC	60 * (RV_FDAYES_THISYEAR / 360)	CN * (QT_PLSALMEN/30)
400.800	ANTICIPUTILI	0	CN



Payroll Preparing Social Benefits (3)

Social benefit Final Payment: Based on Employee Income Date
Using RULES

RV_FVACAC190	Vacation Fraction
RV_FVACAC190BON	Vacation Bonus Fraction
RV_FDAYSFRAC	Days elapsed from last employee anniversary RV_FDAYS_THISYEAR Days elapsed from 01/01/XXXX
RV_FYEAR_SERVICE	Number of years of service from Employee
RV_FDAYS_SERVICE	Number of days of service from Employee



Payroll Preparing Social Benefits (5)

RV_FVACAC190

Vacation Fraction

RV_FVACAC190BON

Vacation Bonus Fraction

```
Script
// Rule: RV_FVACAC190
import org.compiere.model.*;
import org.compiere.util.*;
import java.math.*;
import java.sql.Timestamp;
import java.text.DateFormat;
import java.text.SimpleDateFormat;
import java.util.ArrayList;
import java.util.Calendar;
import java.util.GregorianCalendar;
import java.util.Properties;
import java.math.BigDecimal;
// BEGIN
Timestamp start =A_EmployeeIncomeDate;
Timestamp end =A_InvDateEnd;
// Callni Employee Income date
Calendar callni = Calendar.getInstance();
callni.setTime(start);
int firstYearValue = callni.get(Calendar.YEAR);
int firstDayValue = callni.get(Calendar.DAY_OF_YEAR);
// CallEnd A_InvDateEnd
Calendar calEnd = Calendar.getInstance();
calEnd.setTime(end);
int secondYearValue = calEnd.get(Calendar.YEAR);
int secondDayValue = calEnd.get(Calendar.DAY_OF_YEAR);
// Calc Diff in days elapsed
int diffdayslast = firstDayValue - secondDayValue;
if (diffdayslast < 0 )
    diffdayslast = secondDayValue - firstDayValue;
// Calc Fraction in Big Decimal
int i360 = 360;
int i15 = 15;
int iZero = 0;
BigDecimal DBVacacDays = new BigDecimal(iZero);
BigDecimal BDdiffDays = new BigDecimal(diffdayslast);
BigDecimal BD360 = new BigDecimal(i360);
BigDecimal BD15 = new BigDecimal(i15);
BigDecimal DBVacacDays = BDdiffDays.divide(BD360,2, BigDecimal.ROUND_HALF_UP);
DBVacacDays = DBVacacDays.multiply(BD15);
DBVacacDays.setScale(2, RoundingMode.HALF_UP);
return DBVacacDays;
```

```
Script
// RV_FVACAC190BON
import org.compiere.model.*;
import org.compiere.util.*;
import java.math.*;
import java.sql.Timestamp;
import java.text.DateFormat;
import java.text.SimpleDateFormat;
import java.util.ArrayList;
import java.util.Calendar;
import java.util.GregorianCalendar;
import java.util.Properties;
import java.math.BigDecimal;
// BEGIN
Timestamp start =A_EmployeeIncomeDate;
Timestamp end =A_InvDateEnd;
// Callni Employee Income date
Calendar callni = Calendar.getInstance();
callni.setTime(start);
int firstYearValue = callni.get(Calendar.YEAR);
int firstDayValue = callni.get(Calendar.DAY_OF_YEAR);
// CallEnd A_InvDateEnd
Calendar calEnd = Calendar.getInstance();
calEnd.setTime(end);
int secondYearValue = calEnd.get(Calendar.YEAR);
int secondDayValue = calEnd.get(Calendar.DAY_OF_YEAR);
// Calc Diff in days elapsed
int diffdayslast = firstDayValue - secondDayValue;
if (diffdayslast < 0 )
    diffdayslast = secondDayValue - firstDayValue;
// Calculates No of years
int diffyears = secondYearValue - firstYearValue;
// Year Validation > 180 means one year
if (diffyears < 0 )
    DByearService = BigDecimal.ZERO;
if (diffyears > 0 ) {
    // If Fragment of days is greater than 180 then add a year
    if (diffdayslast > 180)
        diffyears = diffyears + 1;
    DByearService = new BigDecimal(diffyears);
}
// Calculates No of years (Max to 15)
if (diffyears > 15 )
    diffyears=15;
// Final Big Decimal Calc
BigDecimal BDdiffyears= new BigDecimal(diffyears);
BigDecimal BDdiffdayslast= new BigDecimal(diffdayslast);
int i360 = 360;
BigDecimal BD360 = new BigDecimal(i360);
BigDecimal DBBonVacacFrac = BDdiffdayslast.divide(BD360,2, BigDecimal.ROUND_HALF_UP);
DBBonVacacFrac = DBBonVacacFrac.multiply(BDdiffyears);
DBBonVacacFrac.setScale(2, RoundingMode.HALF_UP);
return DBBonVacacFrac;
```



Payroll Preparing Social Benefits (6)

RV_FDAYSFRACT

Days elapsed from last employee anniversary

```

Script
// RV_FDAYSFRACT
import org.compiere.model.*;
import org.compiere.util.*;
import java.math.*;
import java.sql.Timestamp;
import java.text.DateFormat;
import java.text.SimpleDateFormat;
import java.util.ArrayList;
import java.util.Calendar;
import java.util.GregorianCalendar;
import java.util.Properties;
import java.math.BigDecimal;
// BEGIN
Timestamp start =A_EmployeeIncomeDate;
Timestamp end =A_InvDateEnd;
// Callni Employee Income date
Calendar callni = Calendar.getInstance();
callni.setTime(start);
int firstYearValue = callni.get(Calendar.YEAR);
int firstDayValue = callni.get(Calendar.DAY_OF_YEAR);
// CalEnd A_InvDateEnd
Calendar calEnd = Calendar.getInstance();
calEnd.setTime(end);
int secondYearValue = calEnd.get(Calendar.YEAR);
int secondDayValue = calEnd.get(Calendar.DAY_OF_YEAR);
// Calc Diff in days elapsed
int diffdayslast = firstDayValue - secondDayValue;
if (diffdayslast < 0 )
    diffdayslast = secondDayValue - firstDayValue;
BigDecimal DBdiffDays = new BigDecimal(diffdayslast);
DBdiffDays.setScale(2, RoundingMode.HALF_UP);
return DBdiffDays;
    
```

RV_FDAYSTHISYEAR

Days elapsed from 01/01/XXXX

```

Script
// RV_FDAYSTHISYEAR
import org.compiere.model.*;
import org.compiere.util.*;
import java.math.*;
import java.sql.Timestamp;
import java.text.DateFormat;
import java.text.SimpleDateFormat;
import java.util.ArrayList;
import java.util.Calendar;
import java.util.GregorianCalendar;
import java.util.Properties;
import java.math.BigDecimal;
// BEGIN
Timestamp end =A_InvDateEnd;
// Callni First day of YEAR
Calendar callni = Calendar.getInstance();
callni.set(Calendar.DAY_OF_YEAR, 1);
// CalEnd A_InvDateEnd
Calendar calEnd = Calendar.getInstance();
calEnd.setTime(end);
int secondYearValue = calEnd.get(Calendar.YEAR);
int secondDayValue = calEnd.get(Calendar.DAY_OF_YEAR);
// Calculates Days from Beginning of the year
int firstDayofYear = callni.get(Calendar.DAY_OF_YEAR);
int diffdayslast = secondDayValue - firstDayofYear;
if (diffdayslast < 0 )
    diffdayslast=0;
BigDecimal DBdiffDays = new BigDecimal(diffdayslast);
DBdiffDays.setScale(2, RoundingMode.HALF_UP);
return DBdiffDays;
    
```

Dynamic Java



Code Structure (1)

Views (35 Tables)

- org.amerp.amnmodel
 - L_AMN_Concept_Types_Acct.java
 - L_AMN_Concept_Types_Contract.java
 - L_AMN_Concept_Types_Proc.java
 - L_AMN_Concept_Types.java
 - L_AMN_Concept_Uom.java
 - L_AMN_Concept.java
 - L_AMN_Contract.java
 - L_AMN_Department.java
 - L_AMN_Dependent_type.java
 - L_AMN_Dependent.java
 - L_AMN_Employee_Salary.java
 - L_AMN_Employee_Tax.java
 - L_AMN_Employee.java
 - L_AMN_I_Employee_Salary.java
 - L_AMN_Jobstation.java
 - L_AMN_Jobtitle.java
 - L_AMN_Jobunit.java
 - L_AMN_Location.java
 - L_AMN_Payroll_Assist_Proc.java
 - L_AMN_Payroll_Assist.java
 - L_AMN_Payroll_Deferred.java
 - L_AMN_Payroll_Detail.java
 - L_AMN_Payroll_Historic.java
 - L_AMN_Payroll_Lot.java
 - L_AMN_Payroll.java
 - L_AMN_Period_Assist.java
 - L_AMN_Period.java

Factories(5)

- org.amerp.pp.factories
 - AMNCalloutfactory.java
 - AMNDocumentFactory.java
 - AMNFormFactory.java**
 - AMNModelfactory.java
 - AMNProcessfactory.java
 - org.amerp.process
 - org.amerp.process.imp
 - org.amerp.utilities
 - org.compiere.model
 - documentation
 - importData
 - install
 - lib
 - META-INF
 - OSGI-INF
 - AMNCalloutfactory.xml
 - AMNDocumentFactory.xml
 - AMNEventFactory.xml
 - AMNFormFactory.xml
 - AMNModelfactory.xml
 - AMNProcessfactory.xml

Callouts

- org.amerp.callouts
 - AMN_Concept_callout.java
 - AMN_Concept_Types_callout.java
 - AMN_Concept_Types_Contract_callout.java
 - AMN_Concept_Types_Proc_callout.java
 - AMN_Employee_Tax_callout.java
 - AMN_Payroll_Assist_BioCode_callout.java
 - AMN_Payroll_Assist_callout.java
 - AMN_Payroll_Assist_Proc_callout.java
 - AMN_Payroll_callout.java
 - AMN_Payroll_Dates_callout.java
 - AMN_Payroll_Deferred_callout.java
 - AMN_Payroll_Detail_callout.java
 - AMN_Payroll_Detail_Qty_callout.java
 - AMN_Payroll_Lot_callout.java
 - AMN_Period_Assist_callout.java
 - AMN_Period_callout.java
 - AMN_Process_callout.java
 - AMN_Role_Access_callout.java
 - ScriptEngineTest.java



SQL Functions (6)

- ▼ functions
 - amp_deduction_hist.sql
 - amp_salary_hist_calc.sql
 - amp_salary_hist_updated.sql
 - amp_salary_utilities_updated.sql
 - amp_tax_amount.sql
 - amp_to_balanceall.sql
 - README_FUNCTIONS.txt

SQL Views (5)

- ▼ views
 - amn_employee_salary_hist_byfunction_v.sql
 - amn_employee_salary_hist_v.sql
 - amn_process_contract_v.sql
 - amn_role_access_contract_v.sql
 - amn_role_access_proc_v.sql
 - README_VIEWS.txt

Application Dictionary:

- Windows (33)
- Tables and Views (40)
- Processes
- References
- Validation Rules
- Messages

JASPERSOFT Reports:

- Employees (2)
- Payroll (10)
- Receipt reports (12)
- Attendance (3)
- Loans (2)
- Social Benefit (3)
- Accounting Control (4)
- Withholding Taxes (1)
- Food Ticket (2)
- Others (5)



AmerpPayrollCall.java Class

```

S PayrollEvaluation(Properties, int, int, boolean) : BigDecimal
S PayrollEvaluationArrayCalculate(Properties, int) : void
S FormulaEvaluationScript(int, String, String, BigDecimal, BigDecimal, B
S logVariablesShow() : String
S logRulesShow() : String

org.amerpssoft.personnelpayroll [release-5.1 ↑ 51 :]
└─ src
   └─ org.amerp.amnmodel
      └─ MAMN_Payroll_Detail
         ● createAmnPayrollDetail(Properties, Locale, int, int, int, int, int, String)
            └─ org.amerp.callouts
               └─ AMN_Payroll_Detail_callout
                  ● start(Properties, int, GridTab, GridField, Object, Object) (3 matches)
               └─ AMN_Payroll_Detail_Qty_callout
                  ● start(Properties, int, GridTab, GridField, Object, Object)
            └─ org.amerp.utilities
               └─ AmerpPayrollCalc
                  S PayrollEvaluationArrayCalculate(Properties, int) (2 matches)

```

Process



Callout



Internal



Thank you



Auyantepuy, Venezuela

Merci à vous
Il a été un plaisir
Des questions?

